



Supplier Due Diligence Policy

Policy Owner: Head – Procurement & Compliance

Effective Date: 02-01-2025

Review Frequency: Annual

1. Purpose

To establish a structured due diligence process for evaluating and monitoring suppliers in alignment with KSH Automotive’s ESG, ethical, and legal compliance requirements.

2. Scope

Applies to all suppliers, contractors, and service providers engaged by KSH Automotive Pvt. Ltd.

3. Policy Statements

- Suppliers must comply with all applicable laws and uphold principles of environmental stewardship, labor rights, and anti-corruption.
- Due diligence will be conducted before onboarding and at regular intervals thereafter.
- High-risk suppliers will undergo enhanced reviews.

4. Due Diligence Process

1. **Pre-Qualification** – Screening using ESG and compliance checklists
2. **Evaluation** – Review of certifications (e.g., ISO 14001, SA 8000), audits
3. **Monitoring** – Periodic performance assessments, corrective actions
4. **Termination** – For non-compliance after failed remediation



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5. Documentation

All due diligence findings will be documented, and records maintained for a minimum of 5 years.

6. Training & Awareness

Procurement and compliance teams will be trained annually on ESG risk evaluation.

7. Review & Updates

The policy will be reviewed annually or when significant regulatory or operational changes occur.

Reviewed and Approved by:

A handwritten signature in black ink, appearing to be 'J. Saehani', is written over a white rectangular background.

General Manager, Procurement Dept